

Reflections: LGBT 101

1. What did you learn that was new to you?
2. What did you already know but were surprised at the degree or impact?
3. What part(s) of the training made you uncomfortable?
4. What are your experiences with LGBT individuals or communities?
5. What are your experiences with transgender individuals or communities?
6. How will your home organization accept the inclusion of LGBT issues with other disparity or health equity policies and initiatives?
7. Assume that you will implement cultural competency training that is broad and inclusive. Develop a brief action plan, including potential barriers. Define how you will incorporate age, gender, gender identity, sexual orientation, disabilities and other issues into cultural competency training, along with race and ethnicity.
8. How will you secure buy-in from individuals whose religious beliefs may cause them to disagree with LGBT health equity issues?